DOCUMENT RESUME

ED 364 740 CE 065 301

AUTHOR Cobble, Dorothy Sue, Ed.
TITLE Women and Unions: Forging a Partnership.
REPORT NO ISBN-0-87546-301-0
PUB DATE 93
NOTE 452p.
AVAILABLE FROM ILR Press, School of Industrial and Labor Relations, Cornell University, Ithaca, NY 14853-3901 (hardcover: ISBN-0-8754-6-300-2; paperback: ISBN-0-87546-301-0).
PUB TYPE Books (010) -- Collected Works - General (020)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Adults; Collective Bargaining; *Employed Women; *Employer Employee Relationship; *Employment Practices; Females; Labor Force; Labor Legislation; Labor Relations; *Quality of Working Life; Union Members; *Unions; *Work Environment
IDENTIFIERS Home Based Employment

ABSTRACT

This book contains the views of 40 contributors on women and unions, organized into 15 chapters on six topics: Closing the Wage Gap; Meeting Family Needs; Temporary and Part-Time Work: Opportunity or Danger?; Homework; Developing a Realistic Approach; New Directions in Organizing and Representing Women; and Female Leadership and Union Cultures: Feminizing the Labor Movement? Chapter titles and authors are as follows: "Introduction: Remaking Unions for the New Majority" (Cubble); "Unions and the Gender Wage Gap" (Hallock); "Roundtable on Pay Equity and Affirmative Action" (Hartmann, Ross, Steinberg, Bergmann, Padia); "Unions, Hard Hats, and Women Workers" (O'Farrell, Moore); Comments by Kim, Johnson, and Donald; "Family Policy: A Union Approach" (Cowell); "Bargaining for Work and Family Benefits" (York); Comments by Miller and Cook; "Union Responses to the Contingent Work Force" (Engberg); "Social Policy and Part-Time Work: Lessons from Western Europe" (duRivage, Jacobs); Comments by Martella and Nulty; "Organization or Prohibition: A Historical Perspective on Trade Unions and Homework" (Boris); "Clerical Homeworkers: Are They Organizable?" (Gerson); "Reevaluating Union Policy toward White-Collar Home-based Work" (Christensen); Comments by Herochik and Chamot; "Organizing Immigrant Women in New York's Chinatown: An Interview with Katie Quan" (Milkman); "Gender Differences in Grievance Processing and the Implications for Rethinking Shopfloor Practices" (Gwartney-Gibbs, Lach); "Organizing and Representing Clerical Workers: The Harvard Model" (Hurd); Comments by Busman, Govea, Josephs, and Roberts; "Putting It All Together: The Dilemmas of Rank-and-File Union Leaders" (Roby, Uttal); "The Route to the Top: Female Union Leaders and Union Policy" (Gray); and Comments by Fellner, Harriford, Neddleman, and Lynch. The book also includes references for each part (a total of 590 references), information about the contributors, and an index. (KC)